

United Heritage & Kootenai Health: Providing life Insurance at no cost.

As a benefit eligible employee, Kootenai Health provides the following benefits at no cost to their employees:

- Long-term Disability Coverage provides employees with income protection during prolonged illness or injuries.
- **Group Life Insurance** provides benefits up to \$125,000 to an employee's beneficiary if they become deceased.
- **Group Accidental Death & Dismemberment** provides an employee's beneficiary with benefits if their death is a result of an accident, as well as partial benefits if an employee is dismembered.

Extend coverage through voluntary offerings with United Heritage.

Kootenai Health offers several voluntary benefit plans, empowering employees with the flexibility of choice.

- Supplemental Life Insurance offers additional coverage for our employees, their spouse, and children.
- Short-Term Disability supports income replacement for employees unable to work due to a covered disability.
- Accident Insurance provides cash benefit in the event of an accident, covering over 80 types of accidental injuries and related services.
- Critical Illness Insurance offers a cash benefit that could pay in the event of a severe diagnosis.

