

Make the most of your
workplace benefits.



Kootenai Health Employee Retirement

Employee Investment Plan

Kootenai Health sponsors various retirement plans for employees that enable them to save money on pre-tax and Roth after tax basis for their retirement. Employees may contribute up to 75% of eligible compensation, in accordance to IRS annual allowable limits.

Employer Match

Kootenai Health **immediately** matches benefit eligible employees based on years of service, ranging between **3-6%**. Kootenai Health also provides an annual discretionary contribution to eligible employee's accounts.

Kootenai Clinic Physician Retirement

403(b) Employee Investment Deferral Plan

Physicians have the opportunity to contribute on a pre-tax and Roth after tax basis for their retirement, as well as an additional after-tax contribution option. The varying limits are set annually by the IRS.

457(b) Non-Qualified Plan

Physicians are eligible to contribute on a pre-tax basis up to the IRS limits for the current plan year.

Additional Retirement Options

Kootenai Clinic provides additional employer-sponsored plans to provide physicians with additional income at retirement.